

## EXHIBIT A

**DEPARTMENT OF HUMAN RESOURCES**

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As required by the Older Workers Benefit Protection Act, this is a listing of the ages and job titles of Tennessee Department of Human Resources full-time employees as of June 1, 2008 who are eligible for benefits under the State of Tennessee Voluntary Buyout Program, as well as full-time Tennessee Department of Human Resources employees who are not eligible for program benefits. Certain eligibility requirements for program benefits are contained in the Program document. In addition, in order to be eligible for program benefits, employees must be in one of the following Tennessee Department of Human Resources job titles and the specified division:

<u>Job Titles (Classifications)</u>	<u>Division</u>
Administrative Services Assistant 4	Applicant Services
Human Resources Program Manager	Class-Comp
Clerk 2 Clerk 3	Technical Services
Data Processing Supervisor Data Processing Operator 2 Information Resource Support Specialist 5 Information Systems Analyst 3 Information Systems Consultant Programmer Analyst 3	Systems
Human Resources Examinations Analyst 2 Human Resources Examinations Analyst 3	Exams

Details regarding eligible and ineligible employees are as follows:

Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
Admin. Services	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	39		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	40		1
	ADMINISTRATIVE SERVICES DIRECTOR 1	DAVIDSON	49		1
Applicant Services	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	54		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	54	1	
			63	1	
	HUMAN RESOURCES ANALYST 3	DAVIDSON	48		1
	HUMAN RESOURCES EXAMINATIONS SPECIALIST 2	DAVIDSON	61		1
	HUMAN RESOURCES EXAMINATIONS SPECIALIST 3	DAVIDSON	29		1
			30		1
			31		1
			38		1
			42		1
			46		1
			51		1
			54		1
			56		1
			69		1
			70		1
	HUMAN RESOURCES EXAMINATIONS SPECIALIST 4	DAVIDSON	40		1
			60		1
			67		1
	HUMAN RESOURCES MANAGER 2	DAVIDSON	58		1
Class-Comp	HUMAN RESOURCES PROGRAM DIRECTOR 2	DAVIDSON	45		1
	HUMAN RESOURCES PROGRAM MANAGER	DAVIDSON	50		1
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	44		1
	CLASSIFICATION/COMPENSATION ANALYST 1	DAVIDSON	24		1
	CLASSIFICATION/COMPENSATION ANALYST 3	DAVIDSON	29		1
			37		1
	CLASSIFICATION/COMPENSATION ANALYST 4	DAVIDSON	40		1
			53		1
Comm. Office	HUMAN RESOURCES PROGRAM DIRECTOR 4	DAVIDSON	52		1
	HUMAN RESOURCES PROGRAM MANAGER	DAVIDSON	59	1	
	ASSISTANT COMMISSIONER 2	DAVIDSON	60		1
			62		1
	DEPUTY COMMISSIONER 2	DAVIDSON	49		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 1	DAVIDSON	35		1
	EXECUTIVE ADMINISTRATIVE ASSISTANT 2	DAVIDSON	46		1
	LEGAL ASSISTANT	DAVIDSON	55		1
EEO/ADA	HUMAN RESOURCES MANAGER 1	DAVIDSON	50		1
	HUMAN RESOURCES PROGRAM DIRECTOR 2	DAVIDSON	32		1
EL & D	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	42		1
	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	45		1
	TRAINING MANAGER	DAVIDSON	45		1

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Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
EL & D	TRAINING OFFICER 2	DAVIDSON	44		1
			45		1
			54		1
EL&D	ADMINISTRATIVE ASSISTANT 1	DAVIDSON	37		1
			44		1
	HUMAN RESOURCES PROGRAM DIRECTOR 4	DAVIDSON	59		1
ER	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	55		1
	ADMINISTRATIVE SERVICES ASSISTANT 3	DAVIDSON	47		1
	HUMAN RESOURCES ANALYST 3	DAVIDSON	56		1
	HUMAN RESOURCES MANAGER 1	DAVIDSON	42		1
	HUMAN RESOURCES PROGRAM DIRECTOR 3	DAVIDSON	57		1
	HUMAN RESOURCES PROGRAM MANAGER	DAVIDSON	51		1
Exams	HUMAN RESOURCES EXAMINATIONS ANALYST 2	DAVIDSON	28	1	
			30	1	
			38	1	
			56	1	
			59	1	
	HUMAN RESOURCES EXAMINATIONS ANALYST 3	DAVIDSON	41	1	
			58	1	
	HUMAN RESOURCES PROGRAM DIRECTOR 4	DAVIDSON	58		1
HR Program Admin	HUMAN RESOURCES PROGRAM ADMINISTRATOR	DAVIDSON	54		1
Research	HUMAN RESOURCES RESEARCH PSYCHOLOGIST 2	DAVIDSON	57		1
Systems	DATA PROCESSING OPERATIONS SUPERVISOR	DAVIDSON	66	1	
	DATA PROCESSING OPERATOR 2	DAVIDSON	60	1	
	INFORMATION RESOURCE SUPPORT SPECIALIST 5	DAVIDSON	49	1	
	INFORMATION SYSTEMS ANALYST 3	DAVIDSON	62	1	
			66	1	
	INFORMATION SYSTEMS CONSULTANT	DAVIDSON	54	1	
	INFORMATION SYSTEMS DIRECTOR 2	DAVIDSON	58		1
	PROGRAMMER/ANALYST 3	DAVIDSON	38	1	
	ADMINISTRATIVE SERVICES ASSISTANT 2	DAVIDSON	35		1
Technical Services	ADMINISTRATIVE SERVICES ASSISTANT 4	DAVIDSON	65		1
	HUMAN RESOURCES ANALYST 3	DAVIDSON	39		1
			49		1
			52		2
	HUMAN RESOURCES MANAGER 2	DAVIDSON	54		1
			57		1
	HUMAN RESOURCES PROGRAM DIRECTOR 2	DAVIDSON	51		1
	OFFICE SUPERVISOR 1	DAVIDSON	78		1
	CLERK 2	DAVIDSON	53	1	
Technical Services, Div			60	1	
			65	1	
	CLERK 3	DAVIDSON	51	1	
			62	1	
			73	1	
	HUMAN RESOURCES ADMINISTRATIVE TECHNICIAN 2	DAVIDSON	21		1
			30		1
			31		1
			32		1
			35		1
			38		1
			39		1
			42		1
			52		1
			58		1
			66		1
	HUMAN RESOURCES ADMINISTRATIVE TECHNICIAN 3	DAVIDSON	52		1
			55		1
			57		1
			66		1
	HUMAN RESOURCES ADMINISTRATIVE TECHNICIAN SUPERVISOR	DAVIDSON	31		1
			61		1
	HUMAN RESOURCES TECHNICIAN 1	DAVIDSON	45		1